

## CITY OF KAMLOOPS

### FIREFIGHTER

#### NATURE AND SCOPE OF WORK

This position is entry level, and work is performed under the direction of a Captain and/or Lieutenant in charge of the hall. This position entails firefighting, rescue, first aid, fire prevention, maintenance of all fire and rescue equipment and facilities, and responding to other emergent situations. Additionally, a Firefighter participates in all related training activities on a continuous basis.

#### ILLUSTRATIVE EXAMPLES OF WORK

1. As part of a team, responds to all emergencies and performs firefighting, rescue, and first aid activities.
2. Assists in the cleaning and maintenance of hall, equipment, and quarters.
3. Participates in all related training activities.
4. Participates in fire safety inspections and fire prevention activities.
5. Participates in Fire Rescue Services public education and public relations activities.
6. Performs related work as required.

#### REQUIRED SKILLS, ABILITIES, AND KNOWLEDGE

1. Working knowledge of the operation, maintenance of all apparatus and equipment, and methods used in combating, extinguishing, and preventing fires and in rescue work.
2. Working knowledge of first aid and inhalator practices.
3. Working knowledge of rules and regulations governing Fire Rescue.
4. Working knowledge of the principles and practices involved in training personnel.
5. Working knowledge of equipment maintenance, building construction, wiring, hydraulics, and the geography of the municipality.
6. Considerable mechanical aptitude.
7. Ability to react quickly and remain calm under duress and strain.
8. Demonstrated agility and strength to do prolonged and arduous work under adverse conditions.
9. Demonstrated skill in the operation and maintenance of firefighting and rescue equipment.

## PREFERRED QUALIFICATIONS

1. Work experience related to the job duties of a Firefighter.  
(*Example: building construction; mechanical experience; driving large or emergency vehicles; fire service including forest firefighting, first aid, nursing, paramedical experience, teaching, or instructional experience.*)
2. Successful completion of a post-secondary education program (academic, technical, or trades).
3. Emergency Medical Responder Licence.
4. Completion of fire services related courses (auto extrication, surface water rescue, swift water rescue, high angle/rope rescue, confined space, hazardous material, aircraft fire crash rescue, incident command, critical incident stress).
5. Valid BC Driver's Licence - Class 4.
6. Volunteer experience in the emergency services field (volunteer firefighting, coast guard, search and rescue).
7. Demonstrated community involvement.
8. Pleasure Craft Operator Card.
9. A demonstrated commitment to a lifestyle of fitness.

## MANDATORY QUALIFICATIONS

1. Canadian Citizen or legal entitlement to work in Canada.
2. Completion of Senior Secondary School **and** one (1) or more of the following:
  - i) 3 years Post Secondary work experience; **or**
  - ii) Completion of 2<sup>nd</sup> year Trades Apprenticeship; **or**
  - iii) Completion of 30 Post Secondary Credits; **or**
  - iv) Completion of two (2) full seasons as a Provincial Wildfire Firefighter; **or**
  - v) Completion of two (2) years of Military service.
3. Valid BC Driver's Licence - Class 3 or 1 with air brake endorsement. Note: a driving record that demonstrates responsible and safe driving behaviour is required. A record with more than six points within the last three years will eliminate an applicant from further consideration.
4. Successful completion of an approved Firefighter Training Program, NFPA 1001 resulting in Firefighter Level 2 Certificate (with IFSAC or PROBOARD accreditation).
5. Valid certificate (within one (1) year) or licensed in the applicants' province and maintained throughout the process of one (1) of the following at the time of applying:
  - i) First Responder Level III (FR III); **or**
  - ii) Emergency Medical Responder (EMR); **or**
  - iii) Primary Care Paramedic (PCP); **or**
  - iv) Advanced Care Paramedic (ACP)

*Please note, a valid British Columbia (BC) Emergency Medical Assistant (EMA) license will be required by the time the applicant is hired.*

6. Far visual acuity. Far visual acuity shall be at least 20/30 binocular corrected with contact lenses or spectacles. Far visual acuity uncorrected shall be at least 20/100 binocular for wearers of hard contacts or spectacles as per NFPA 1582 (most recent version). Successful long-term soft contact lens wearers shall not be subject to the uncorrected criterion.
7. Peripheral vision. Visual field performance without correction shall be 140 degrees in the horizontal meridian in each eye as per NFPA 1582 (most recent version).
8. Normal unaided hearing as per NFPA 1582 (most recent version).