



October 19, 2024

City Council confirms that Mayor Hamer-Jackson has been sanctioned after an independent investigator determined that he had breached both the Code of Conduct and the Community Charter when he improperly disclosed a privileged and confidential report and a resolution from a closed council meeting.

The Investigator stated that Mayor Hamer-Jackson's behaviour in releasing the report and the resolution was "a substantial departure from the standard to be expected of a mayor" and that "Mayor Hamer-Jackson has shown no willingness to take any responsibility for his actions, and Council must proceed on the assumption that he is likely to continue to disclose confidential documents either through lack of care or simply when it suits him".

Council carefully considered the recommendations made by the independent investigator and imposed the following sanctions, censures, and other measures in response to the Mayor's breaches:

- (a) a letter of reprimand from Council;
- (b) a request that Mayor Hamer-Jackson issue a letter of apology, in a form and with content acceptable to Council;
- (c) a public censure of Mayor Hamer-Jackson;
- (d) publication of the Investigation Report, with redactions necessary to protect personal information and privacy;
- (e) imposition of limits on Mayor Hamer-Jackson's access to confidential information as necessary to protect the municipality and its staff; and
- (f) a 15% reduction in the remuneration to which Mayor Hamer-Jackson would otherwise be entitled, for a period of 12 months.

Council takes these findings seriously, as they impact the trust and integrity of our municipal operations. Protecting privacy and confidentiality is a priority for Council, and we are committed to doing everything we can to ensure that proper measures are in place to prevent such actions from occurring in the future. We remain hopeful that the Mayor will reflect on his actions and commit to improving.

Mike O'Reilly
Deputy Mayor